



Long Lawford Primary School

Love, Learn, Persevere and Succeed

Supporting Children with Medical Needs Policy

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| Approved by: | Headteacher | Claire Stringer |
| | Chair of Governors | Faye Padfield |
| Adopted by Governors | | |
| Last reviewed on: | September 2023 | |
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Aim

Our vision is to ensure that by the time children leave our school, they can Love, Learn, Persevere and Succeed.

In doing so we ensure that, our school is an inclusive community that welcomes and supports pupils with medical conditions. Our school provides all pupils with any medical condition the same opportunities as others.

We will help to make sure they can:

- be healthy
- stay safe
- make a positive contribution
- enjoy and achieve
- be successful once they leave school.

The school makes sure all staff understand their duty of care to children and young people in the event of an emergency. This school will make sure all our staff feel confident in knowing what to do in an emergency. Our school understands that certain medical conditions are serious and potentially life threatening, particularly if poorly managed or misunderstood.

This school understands the importance of medication and care being taken as directed by healthcare professionals and parents.

All our staff understand the medical conditions that affect pupils at this school. Staff receive training on the impact medical conditions can have on pupils.

Managing Medicines

Long Lawford Primary School is committed to reducing the barriers to sharing in school life and learning for all its pupils. This policy sets out the steps which the school will take to ensure full access to learning for all its children who have medical needs and are able to attend school.

1. Managing prescription medicines which need to be taken during the school day.

- 1.1 Parents should provide full information about their child's medical needs.
- 1.2 Short-term prescription requirements should only be brought to school if it is detrimental to the child's health not to have the medicine during the school day.
- 1.3 The school/setting will **not** accept medicines that have been taken out of the container as originally dispensed, nor make changes to prescribed dosages.
- 1.4 The school will not usually administer medicines that **have not** been prescribed by a doctor, dentist, nurse prescriber or pharmacist prescriber.

However Calpol / paracetamol **may** be given to a child after consultation with a parent.

- 1.5 Some medicines prescribed for children (e.g. methylphenidate, known as Ritalin) are controlled by the Misuse of Drugs Act. Members of staff may administer a controlled drug, in accordance with the prescriber's instructions. The school will keep controlled drugs in a locked non-portable container, to which only named staff will have access. A record of access to the container will be kept. Misuse of a controlled drug is an offence, and will be dealt with under the school's behaviour code.
- 1.6 Medicines should always be provided in the original container as dispensed by a pharmacist and should include the prescriber's instructions for administration. In all cases this should include:
 - Name of child
 - Name of medicine
 - Dose
 - Method of administration
 - Time/frequency of administration
 - Any side effects
 - Expiry date
- 1.7 The school will refer to the DfE guidance document when dealing with any other particular issues relating to managing medicines.

2. Procedures for managing prescription medicines on trips and outings and during sporting activities

- 2.1 The school will consider what reasonable adjustments might be made to enable children with medical needs to participate fully and safely on visits. This may extend to reviewing and revising the visits policy and procedures so that planning arrangements incorporate the necessary steps to include children with medical needs. It might also incorporate risk assessments for such children.
- 2.2 If staff are concerned about how they can best provide for a child's safety, or the safety of other children on a visit, they should seek parental views and medical advice from the school health service or the child's GP. Please refer to the DfE guidance on planning educational visits.
- 2.3 The school will support children wherever possible in participating in physical activities and extra-curricular sport. Any restriction on a child's ability to participate in PE should be recorded on their Health Care Plan.
- 2.4 Some children may need to take precautionary measures before or during exercise, and may need access, for example, to asthma inhalers. Staff supervising sporting activities will be made aware of relevant medical conditions, and will consider the need for a risk assessment to be made.
- 2.5 The school will cooperate with the Local Authority in fulfilling its responsibilities regarding home to school transport. This may include giving advice regarding a child's medical needs.

- 2.6 Prescribed routine medication can be administered during educational day visits following LLPS protocols with prior written parental consent.
- 2.7 Medication required during Residential visits will be covered in the Educational Visits policy in line with this policy.

3. The roles and responsibilities of staff managing administration of medicines, and for administering or supervising the administration of medicines

- 3.1 Close co-operation between schools, settings, parents, health professionals and other agencies will help provide a suitably supportive environment for children with medical needs.
- 3.2 It is important that responsibility for child safety is clearly defined and that each person responsible for a child with medical needs is aware of what is expected of them.
- 3.3 The school will always take full account of temporary, supply and peripatetic staff when informing staff of arrangements for the administration of medicines.
- 3.4 The school will always designate a minimum of two people to be responsible for the administering of medicine to a child.
- 3.4 Staff should **usually not** give a non-prescribed medicine to a child unless with prior written parental consent, however on a residential paracetamol **may** be given to a child after phone consultation with a parent. All usual LLPS protocols must be followed.
- 3.5 Any controlled drugs which have been prescribed for a child must be kept in safe custody.
- 3.6 If a child refuses to take medicine, staff will not force them to do so. Staff should record the incident and follow agreed procedures. Parents will be informed of the refusal on the same day, by phone. If refusal results in an emergency, the school/setting's normal emergency procedures will be followed.

4. Parental responsibilities in respect of their child's medical needs

- 4.1 It is the parents' responsibility to provide the headteacher with sufficient information about their child's medical needs if treatment or special care is needed.
- 4.2 Parents are expected to work with the headteacher to reach an agreement on the school's role in supporting their child's medical needs, in accordance with the school's policy.

- 4.3 The headteacher should have parental agreement before passing on information about their child's health to other staff. Sharing information is important if staff and parents are to ensure the best care for a child.
- 4.4 If parents have difficulty understanding or supporting their child's medical condition themselves, they should be encouraged to contact either the school nurse or the health visitor, as appropriate.
- 4.5 It is the parents' responsibility to keep their children at home when they are acutely unwell.
- 4.6 It requires only one parent/carer to agree to or request that medicines are administered to a child. It is likely that this will be the parent with whom the school or setting has day-to-day contact.
- 4.7 Prior written agreement should be obtained from parents/carers for any medicines to be given to a child. (See specimen forms in Appendix A.)

5. Assisting children with long-term or complex medical needs

- 5.1 Where there are long-term medical needs for a child, a Health Care Plan should be completed, involving both parents and relevant health professionals.
- 5.2 A Health Care Plan clarifies for staff, parents and the child the help that can be provided. It is important for staff to be guided by the child's GP or paediatrician.
- 5.3 The school will agree with parents how often they should jointly review the health care plan. It is sensible to do this at least once a year, but much depends on the nature of the child's particular needs; some would need reviewing more frequently.
- 5.4 The school will judge each child's needs individually as children and young people vary in their ability to cope with poor health or a particular medical condition. Plans will also take into account a pupil's age and need to take personal responsibility.
- 5.5 Developing a Health Care Plan should not be onerous, although each plan will contain different levels of detail according to the needs of the individual child.
- 5.6 In addition to input from the school health service, the child's GP or other health care professionals depending on the level of support the child needs, those who may need to contribute to a health care pro forma include the:
 - Headteacher or head of setting
 - Parent or carer
 - Child (if appropriate)
 - Early Years Practitioner/Class Teacher – Primary schools

- Care assistant or support staff
 - Staff who are trained to administer medicines
 - Staff who are trained in emergency procedures
- 5.7 The school/setting will consult the Warwickshire School Health Directory when dealing with the needs of children with the following common conditions:
- Asthma
 - Epilepsy
 - Diabetes
 - Anaphylaxis

6 Policy on children carrying and taking their prescribed medicines themselves

An example of this would be a child with asthma using an inhaler.

- 6.1 It is good practice to support and encourage pupils, who are able, to take responsibility to manage their own medicines.
- 6.2 There is no set age when a child or young person can take responsibility for their own medication. This needs to be a joint decision between school, parents/carers and the pupil.
- 6.3 Where pupils have been prescribed controlled drugs, these must be kept in safe custody. Inhalers will be kept in emergency grab bags within the classroom. Older pupils may be able to administer their own inhaler with supervision from staff.

7 Staff support and training in dealing with medical needs

- 7.1 The school will ensure that staff receive proper support and training where necessary, in line with the contractual duty on headteachers to ensure that their staff receive the training. The headteacher or teacher in charge of a setting will agree when and how such training takes place, in their capacity as a line manager. The head of the school or setting will make sure that all staff and parents are aware of the policy and procedures for dealing with medical needs.
- 7.2 Staff who have a child with medical needs in their class or group will be informed about the nature of the condition, and when and where the child may need extra attention.
- 7.3 The child's parents and health professionals should provide the information specified above.
- 7.4 All staff should be aware of the likelihood of an emergency arising and what action to take if one occurs.
- 7.5 Back up cover should be arranged for when the member of staff responsible is absent or unavailable.

- 7.6 At different times of the day other staff, such as lunchtime supervisors, may be responsible for children. They will also be provided with training and advice.
- 7.7 The school/setting will ensure that there are sufficient members of support staff who manage medicines as part of their duties. This includes the specification of such duties in their job description and participation in appropriate training.
- 7.8 Any member of staff who agrees to accept responsibility for administering prescribed medicines to a child will have appropriate training and guidance. They will also be made aware of possible side effects of the medicines, and what to do if they occur. The type of training necessary will depend on the individual case.
- 7.9 Teachers' conditions of employment do not include giving or supervising a pupil taking medicines. Agreement to do so must be voluntary.

8 Record keeping

- 8.1 Parents are asked if their child has any medical conditions on the enrolment form. Parents should inform the school about the medicines that their child needs to take and provide details of any changes to the prescription or the support required. However the school will make sure that this information is the same as that provided by the prescriber. Any change in prescription should be supported by either new directions on the packaging of medication or by a supporting letter from a medical professional.
- 8.2 The school will record any administration of medication. Consent forms should be delivered personally by the consenting parent/carer.
- 8.3 It is the parent/carer's responsibility to monitor when further supplies of medication are needed in the school/setting. It is not the school's /setting's responsibility.
- 8.4 Form 2.1 (appendix) should be used to confirm, with the parents, that a member of staff will administer medicine to their child.
- 8.5 All early years settings **must** keep written records of all medicines administered to children.
- 8.6 Although there is no similar legal requirement for schools to keep records of medicines given to pupils, and the staff involved, it is good practice to do so. Records offer protection to staff and proof that they have followed agreed procedures. Some schools keep a logbook for this. This school will keep records in a file.
- 8.7 This school uses an IHP to record the support an individual pupil needs around their medical condition. The IHP is developed with the pupil (where appropriate), parent, school staff, specialist nurse (where appropriate) and relevant healthcare services.

- 8.8 This school has a centralised register of IHPs, and an identified member of staff has the responsibility for this register.
- 8.9 IHPs are regularly reviewed, at least every year or whenever the pupil's needs change.
- 8.10 The pupil (where appropriate) parents, specialist nurse (where appropriate) and relevant healthcare services hold a copy of the IHP. Other school staff are made aware of and have access to the IHP for the pupils in their care.

9. Safe storage of medicines

- 9.1 The school will only store, supervise and administer medicine that has been prescribed for an individual child.
- 9.2 Medicines will be stored strictly in accordance with product instructions – paying particular note to temperature and in the original container in which dispensed.
- 9.3 This school will store medication that is in date and labelled in its original container where possible, in accordance with its instructions. The exception to this is insulin, which must still be in date, but will generally be supplied in an insulin injector pen or a pump.
- 9.4 Where a child needs two or more prescribed medicines, each will be in a separate container.
- 9.5 Non-healthcare staff will never transfer medicines from their original containers.
- 9.6 Children will be informed where their own medicines are stored and who holds the key.
- 9.7 All emergency medicines, such as asthma inhalers and adrenaline pens, will be readily available to children in classroom Medical grab bags and will not be locked away. Grab bags are available at all times, with Mid-day supervisors carrying these during lunchtimes.
- 9.8 All inhalers should be stored safely in Medical grab bags. Older pupils will be able to administer inhalers themselves with adult supervision.
- 9.9 Other non-emergency medicines will be kept in a secure place not accessible to children.
- 9.10 Some medicines need to be refrigerated. They may be kept in a refrigerator containing food but will be in an airtight container and clearly labelled. Refrigerators are located in the Office photocopy room or the KS2 photocopy room. Access to refrigerators is restricted to adults.
- 9.11 Access to Medicines – Children need to have immediate access to their medicines when required. The school will make special access arrangements for emergency medicines that it keeps. However, it is also important to

make sure that medicines are kept securely and only accessible to those for whom they are prescribed. This will be considered as part of the policy about children carrying their own medicines.

10. Disposal of Medicines

- 10.1 The school will not dispose of medicines. Parents are responsible for ensuring that date-expired medicines are returned to a pharmacy for safe disposal.
- 10.2 Parents are asked to collect all medications and equipment at the end of the school term, and to provide new and in-date medication at the start of each term.
- 10.3 The school disposes of needles and other sharps in line with local policies. Sharps boxes are kept securely at school and will accompany a child on off-site visits. They are collected and disposed of in line with local authority procedures.

11. Hygiene and Infection Control

- 11.1 All staff should be familiar with normal precautions for avoiding infection and follow basic hygiene procedures
- 11.2 Staff will have access to protective disposable gloves and will take care when dealing with spillages of blood or other body fluids, and disposing of dressings or equipment.

12. Access to the school/setting's emergency procedures

- 12.1 As part of general risk management processes the school will have arrangements in place for dealing with emergency situations.
- 12.2 Other children should know what to do in the event of an emergency, such as telling a member of staff.
- 12.3 All staff should know how to call the emergency services.
- 12.4 All staff should also know who is responsible for carrying out emergency procedures in the event of need.
- 12.5 A member of staff will always accompany a child taken to hospital by ambulance, and will stay until the parent arrives.
- 12.6 Health professionals are responsible for any decisions on medical treatment when parents are not available.
- 12.7 Staff should never take children to hospital in their own car; it is safer to call an ambulance.
- 12.8 In remote areas a school might wish to make arrangements with a local health professional for emergency cover.

- 12.9 The national standards require early years settings to ensure that contingency arrangements are in place to cover such emergencies.
- 12.10 Individual Health Care Plans will include instructions as to how to manage a child in an emergency, and identify who has the responsibility in an emergency. Those with responsibility at different times of day (e.g. lunchtime supervisor) will need to be very clear of their role.

13. Risk assessment and management procedures

This policy will operate within the context of the school/setting's Health and Safety Policy.

- 13.1 The school will ensure that risks to the health of others are properly controlled.
- 13.2 The school will provide, where necessary, individual risk assessments for pupils or groups with medical needs.
- 13.3** The school/setting will be aware of the health and safety issues relating to dangerous substances and infection. The school will liaise with WCC DPH and UKHSA when needed in relation to infectious diseases.

14. Emergency Asthma Medication

- 14.1 The school has a list of children who have been diagnosed with Asthma, and details of whether or not they have medication available in school and where it is located.

15. Emergency Medication for Supporting Pupils with Diabetes

- 15.1 Lunchtime insulin provision. One of the main difficulties is in relation to the provision of lunchtime insulin injections for those children who are on three or more injections a day.
- 15.2 Current Guidance - Supporting Pupils with Medication Needs Issued jointly by the Department of Health, Social Services and Public Safety and the Department of Education, the guidance indicates that a child's medical needs are the parents prime responsibility. It also states that while school staff can volunteer to carry out the administration of medication there is absolutely no legal obligation on them to do so.
- 15.3 Teachers and classroom assistants are therefore not obliged to assist.
- 15.4 If a school agrees to administer medication, the Guidance indicates that some non-teaching staff may be on contracts within which this role is included. If they, or any other staff, do volunteer to undertake such duties, the guidance indicates that they should be supported, given full training and reassured about their legal liability.
- 15.5 All staff that support pupils with Diabetes receive adequate training and have regular support from the local Diabetes nurses.

- 15.6 Any pupil with diabetes will have an Individual Health Care Plan draw up with input from all those involved with the pupil: parents, school and medical professionals. This will identify the nature of support needed within school.
- 15.7 The Individual Health Care Plan will be reviewed at least yearly to ensure that it reflects the needs of the pupil.

16. Warwickshire School Health Directory

- 16.1 For all medical needs and support required, the school will refer to the Warwickshire Schools Health Directory (which can be located in folder 2 of the Health & Safety documentation).

APPENDIX 2.1

Agreement for School setting to administer medicine

| | |
|---|--------------------------------|
| Name of School | |
| Name of child | |
| Date of birth (dd/mm/yyyy) | |
| Medical condition or illness | |
| Medicine | |
| Name/type of medicine (as described on the container) | |
| Date dispensed | |
| Expiry date | |
| Agreed review date to be initiated by | |
| Dosage and method | |
| Timing | |
| Special precautions | |
| Are there any side effects that the school needs to know about? | |
| | |
| Self administration | Yes/No (delete as appropriate) |
| Procedures to take in an emergency | |
| Contact Details | |
| Name | |
| Daytime telephone no. | |
| Relationship to child | |
| Address | |